

Candidate Profile for Student Ministry Pastor Immanuel Baptist Church - Richmond, VA

With Scripture as guide Immanuel Baptist Church believes that a candidate for pastor must meet the biblical qualifications of pastor/elder/overseer in 1 Timothy 3:1-7 and Titus 1:5-9. Additionally, the church desires a candidate to possess the following beliefs, qualities, and abilities:

Doctrinal Beliefs:

The Student Ministry Pastor must:

- Agree with Immanuel Baptist Church's doctrinal statement
- Apply a literal, historical, grammatical, contextual approach to interpreting the Bible (including a distinction between Israel and the church and a six day creation week)

Commitment:

The Student Ministry Pastor's primary commitment is to glorify God, evidenced by:

- An unashamed testimony of salvation and a growing relationship with Jesus Christ
- A love for and faithfulness to God, his Word, and his people
- A love for students of diverse demographics evident in consistent efforts to relate with those under his leadership

Personal Characteristics:

The Student Ministry Pastor must:

- Be a male qualified as an elder
- Be mature in faith and convinced of a calling to ministry
- Be humble in spirit, leading by example graciously and gently
- Know his giftedness, temperament, strengths, and weaknesses
- Abstain from alcohol, illicit drugs, and tobacco

Personal Relationships:

The Student Ministry Pastor's personal relationships flow from his relationship with the Lord Jesus Christ. Therefore, he must love, lead, encourage, and be committed to his family, the church staff, fellow elders, the congregation, IY staff, students, and the community following the Lord's example.

Education & Ministry Experience:

The Student Ministry Pastor must hold a degree in Bible (or a related field). Prior experience is desired but not required. Preferably, a candidate should be ordained or desire ordination and hold or desire to pursue graduate level education.

Ministry Philosophy:

The Student Ministry Pastor must create a church atmosphere of spiritual growth and discipleship to help families train godly children. Basic styles of ministry including pedagogy, discipleship, prayer, and music should reflect the overall church culture.

Ministry Leadership:

The Student Ministry Pastor leads the following ministries:

- Disciple students to become followers of Christ and maturing Christians who serve Christ in the church
- Lead and teach Immanuel Youth meetings
- Oversee the Sunday School education for students 7th through 12th grades
- Oversee ministry to college students
- Plan and facilitate regular activities including annual events and special activities
- Provide training and encourage student participation in evangelistic outreaches and missions
- Shepherd the church by participating in regular pastoral responsibilities including public Scripture reading and prayer, preaching, visiting, counseling, and elder care for designated families